

# ANNUAL REPORT

TEN  
EIGHTEEN  
UGANDA  
2021



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# DIRECTOR'S MESSAGE



## 2021: What a Year!

Along came Covid 2.0

Unfortunately, Ugandan policies in 2021 continued the harsh pandemic lockdowns and school closures of 2020. However, we were able to launch Skills for Life in January to teach hairdressing and tailoring to 40 girls. Terms 1 and 2 went very smoothly thanks to our wonderful teachers, and we went into Christmas holidays during Term 3.

Touch the Slum launched the Suubi House in Spring. Suubi is transition house for teen mothers moving out of the Ross House.

Hopeland and Wells of Hope Primary Schools in Western Uganda remained closed. 1018 was able to pay for tutors and transportation to get the Hopeland P7 class to exams -- they all passed with flying colors! We also continued sponsoring the 42 foster children from Hopeland who lived in 9 households in the Mbarara community.

In August, we were invited to join DonorSee's crowdfunding platform. While a lot of work, we hit our stride in October and ended up raising over \$8,000 in 2021. It was a huge blessing to our program!



# MISSION, VISION, & VALUES

A close-up photograph of a smiling woman with dark skin and short hair, wearing a blue hoodie. She is holding a baby wrapped in a pink and white patterned blanket. The background is blurred, showing an indoor setting.

## MISSION

To put in place programs to combat the culture of extreme poverty by working with Ugandan community organizations, local government leaders, and other stakeholders to effect lasting change and empowerment in the communities we serve.

## VISION

To effect a cultural shift in Uganda's poorest communities to lift youth and families out of a lifestyle of poverty and disease.

## VALUES

IMPACT through vision and follow-through to maximize every dollar donated

PARTNERSHIP with donors, volunteers, and Ugandan leaders and organizations to effect meaningful and lasting change

INTEGRITY in our finances, actions, relationships, and words

TRANSPARENCY in how we use donations, partner with others, and communicate

COURAGE to go to hard places, to see and to do hard things to further the mission

INNOVATION to try new things in new ways

EMPOWERMENT of local Ugandan community organizations and partners to help them impact their communities

# PROGRAM UPDATES



## TEEN GIRLS

In 2021, the twin problems of teenage pregnancy and skyrocketing unemployment for the 65% of Ugandans under 18 continued due to the pandemic lockdowns and restrictions. However, we ended 2021 with 40 graduates and 20 current Skills for Life students, along with 6 teen moms in residence with their children. Our outreach grew with Strong Minds and Turning Point programs to engage teen mom and girls in the community.

## SKILLS & EMPLOYMENT

Even with the lockdowns, we were able to operate Skills for Life during all of 2021. 80% of our hairdressing students got internships or paid employment in salons, even though the times were rocky with on-again, off-again closures. We worked with girls to start their own small businesses using their skills, and 5 girls from Tailoring committed to go on to Advanced Tailoring, like Vivian in this photo.

## FOOD

Providing food was especially critical, with lockdowns and restrictions effectively closing the informal economy. Food remained our biggest budget item in 2021.



# FINANCIALS

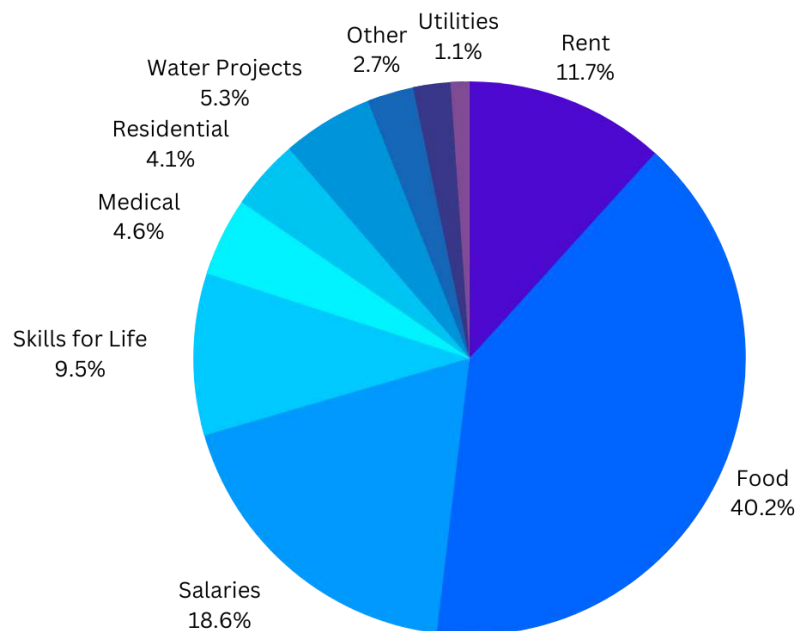
## PHILOSOPHY

Since its founding in 2008, Ten Eighteen has used 100% of donations for the programs. We have never had any overhead, and all subscription services (Quickbooks, Hootsuite, and others) are paid as in-kind donations. While we have paid staff in Uganda, all other work is done gratis. 2021 was in line with this philosophy.

## EXPENDITURES

DONATIONS/GRANTS: \$83,332

EXPENDITURES & IN-KIND: \$52,638



# SPECIAL FRIENDS

## DONORSEE ROUNDUP



## BEAUFORT OLDE TOWN ROTARY CLUB

The Beaufort Olde Towne Rotary in Beaufort, NC, matched by the District Rotary Club, gave us a grant to open the Suubi House. This was a huge benefit to our teen moms!

## EXPAT MONEY COMMUNITY

After I did a podcast with founder Mikkel Thorup, he made Ten Eighteen the official nonprofit of the Expat Money Show and community. On top of wonderful coverage for our work in Uganda, the community raised over \$8,000 in December to launch a Literacy Program and fund it through 2022.

## UNIMOVERS OF RALEIGH

Ten Eighteen was the official nonprofit of 2021 for Unimovers of Raleigh, who donated 1% of their gross profit to us bi-annually. We were very happy to be able to work with them and introduce their staff to our work.

## WALLETTE WATSON

Singer, model, and actress Wallette Watson made another generous Year End donation to support our teen girls.



# LOOKING FORWARD TO 2022



## SKILLS FOR LIFE

Thanks to Expat Money, we will be launching a Literacy Program in January to teach basic reading, writing, English, and math to girls who've never gone to school. We will also be able to launch a free clinic and free daycare thanks to generous year end donations. Skills for Life will expand with Advanced Tailoring and a Media program, and we hope to raise the funds on DonorSee for a computer lab. finally, we will be able to purchase Neema Development's Entrepreneurship Training course thanks to year end donations.

## TEEN MOMS

The Ross and Suubi Houses will continue to care for teen mothers and their children. The addition of the Literacy Program will be especially helpful to these girls, many of whom have had no formal education.

## WESTERN UG SCHOOLS

We expect that schools will restart (after two years!) at the end of January, 2022. Ten Eighteen will continue to provide monthly food the children at Wells of Hope Primary School (Rwakobo) and Hopeland Primary School (Mbarara) once they resume.